

Topper's Choice

'X'CLUSIVE LONG BOOK

Name Ami Rungroo

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27/06/2017

Meeting on Anti-Ragging

Anti-Ragging Squad comprises the following members:

1. Dr A. C. Sarmah, Principal Signature
A.C.S.
 2. Dr H. R. Lakshmi Ananta Goswami A.R.G.
 3. Mrs Deepali Sharma D.S.
27/6/17
 4. Dr Sanjita Chetia S.C.
27/6/17
 5. Mrs. Umini Sarma U.S.
27/6/17
 6. Dr Sorial Kalita S.K.
27/6/17
 7. Gen. Secy. Students Union - Anjali Bongohairis
- Minutes of the Meeting -

The Meeting on Anti-Ragging, chaired by Dr A.C. Sarmah, Principal of the College, was attended by the above signatories and the Student Union members (list of signatories given overleaf.)

* An affidavit prepared by the College has been discussed by the Principal in details with all the members present. It includes a clause on Anti-Ragging, as well, in addition to other clauses.

* The Principal specifically instructed the members of the Union to keep an eye on any activity of senior students interacting with freshers that might be tantamount to ragging. Incidents, if any, should be reported to the Principal immediately.

The Meeting that started at 12 noon lasted for around 35 minutes. It ended at 12:35 P.M.

Contd...

Members of the DMM Students' Union

1. Sammi (Sammi Rekhang)
2. Shikharani (Shikharani Chetia.)
3. Daisy (Daisy Moran)
4. Junmoni (Junmoni Borthogoin)
5. Nikita (Nikita Singha)
6. Jesna (Jesna Tiwar)
7. Sanjila Kai (Sanjila Kai)

04.05.2021

Minutes of the Anti-Ragging Meeting held on 12:30 PM
4th MAY 2021 at Teacher's common Room.

Anti-Ragging committee meeting was held on 12:30 PM
4th MAY, 2021 at the Teacher's common Room to discuss
the various issues related to anti-Ragging activities
and resolution.

The following members were present in the meeting:-

convener -	MS. Manjuma Sonowal	Manjuma Sonowal 4/5/21
Teachers Members -	Mr. Sanjib Dutta	Sanjib Dutta 4/5/21
	Mr. Ashim Chetia	Asim Chetia 4.5.21
Student Members -	Shatabdi Rajbanshi	Shatabdi Rajbanshi 4/5/21
	Mondiska Moran	Mondiska Moran 4.5.21

The following points were discussed in the meeting -

- ① The committee decided to display Anti-Ragging Email-ID at prominent places in the college campus.
- ② The committee described various measures taken to prevent Ragging in the college campus.

Hence, meeting concluded with vote of thanks given
by Mr. Sanjib Dutta.

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EXCLUSIVE LONG BOOK

Name.....

INTERNAL COMPLAINTS

COMMITTEE,


DIGBOI MAHILA MAHAVIDYALAYA

15.03.2019

A meeting, presided by Mamoni Devi, Dept. of Education, Digboi Mahila Mahavidyalaya, was held today, with the other members present being Dr H.R. Pathak (Hindi) and Dr Janal Khatu (English) to discuss on organizing a workshop on 'Sexual Harassment of Women Employees and Students in Educational Institutions' and whom to invite as the Resource Person.

This Workshop is the outcome of 'Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions', as per Section 4 of the UGC Regulations 2015.

The date of the Workshop has been finalised for 27th March, 2019 (Wednesday) and the Resource Person to be invited is Ms Jubi Gogoi, Professor of Law, Tinnakia Law College.

1. Ms Mamoni Devi, Dept. of Education - (Presiding Officer)
Mamoni Devi
15.3.19
2. Dr H.R. Pathak, Dept of Hindi (Convener) 
15/3/19
3. Ms Jayashree Chakrabarty, (Dept of Eco.) - Member
Jayashree
15/3/19
4. Dr Janal Khatu, (Dept of English) - Member
Janal Khatu
15/3/19
5. Ms. Tanuja Devi, Head Assistant - Member
Tanuja Devi
15/3/19

WORKSHOP ON "SEXUAL HARASSMENT OF WOMEN"

27.03.2019

As was decided in the meeting held on 15.03.2019, today, the 27th March, 2019, the Resource Person, Ms Juti Gogoi Datta arrived at 12 noon and at 12:30 P.M., the Workshop on the topic 'Sexual Harassment of Women' began, which was formally declared open by the Principal of the College, Dr Arun Ch. Sarma, in the presence of Jayashree Chakraborty on the dais and other teachers of the College as members of the audience.

There was a total of sixty six (66) students of the College, who with whom the Resource Person actively interacted all throughout the session, which lasted for over an hour.

This Workshop is the outcome of the UGC mandated issue on 'Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions', as per Section 4 of the UGC Act Regulations 2015.

M Devi
27/3/19

(Ms Mamoni Devi)

(Presiding Officer)

[Internal Complaints Committee]

(I.C.C.)

H. R. Palhek
27/3/19

(Dr H.R. Palhek)

(Convener)

I.C.C.

Juti
27/3/19




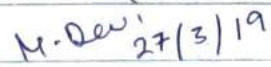
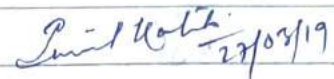
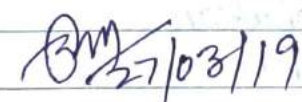
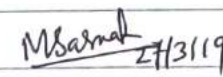
(Ms. Juti Gogoi Datta)

Resource Person,

(Asst. Professor)

Trinikha Law College,
Trinikha,

List of Signatories of attendees present (in the 'Workshop of Sexual Harassment of Women', held on 27.03.2019)

1. Dr Arun Ch. Sarma (Principal, Dighis Mahila Mahavidyalaya) 
2. Sayashree Chakraborty (Co-ordinator, IQAC) 
3. Dr H. R. Pathak 
4. Mamoni Devi 
5. Dr Jovial Kalita 
6. Dr Amr K. Sha 
7. Dr Minoti Sarma 

Students :

1. Rijumoni Chetia Gr.5
2. Durakamoni Sonowal
3. Prajna Priyadarshini Pathak
4. Karishma Moran
5. Seemamoni Bara
6. Pari Phukan
7. Nishita Boruah
8. Sakina Limbu
9. Uska Sonak
10. Duni Sonowal
11. Pooj Dorjee
12. Anuradha Grewal
13. Miss Mahima Boruah
14. Rakhi Newar
15. Samjhana Limbu
16. Amrita Tamang
17. Saraswati Chetty
18. Lila Devi Chetty
19. Puspa Bhumi
20. Uma Soren
21. Sukrana Yasmin Choudhury
22. Lalita Lama
23. Nemi Sonowal
24. Anjani Kumari
25. Lakhi Sammakari
26. Samjila Bhumi

- 27/ Koyal Singh
- 28/ Shipra Devi
- 29/ Darudi Gogoi
- 30/ Chanda Sharma
- 31/ Guna Kumari Chetry 6
- 32/ Swinkle Maya Chetry 6
- 33/ Nomi Kest 6
- 34/ Dristy Moran 6
- 35/ Anindita Moran
- 36/ Phala Saikia
- 37/ Liza Scotti
- 38/ Sabna Chetry
- 39) Suptiya Pasi
- 40/ Liza Phukan
- 41) Piyali Kar
- 42) Ankita Das
- 43/ Altimoni Gogoi
- 44/ Anir Akhila Sayasta
- 45/ Dikshita Parasar
- 46/ Ambika Chetry
- 47/ Purnakala Sharma
- 48) Poja Sharma
- 49) Kivini Sumi
- 50) Terifa Mahanta
- 51) Rashmi Konwar
- 52) Susata Upadhyaya
- 53) Kastura Sharma
- 54) Sanosha Chetry
- 55) Lovely Kumari
- 56) Priya Gogoi
- 57) Stella Eddla
- 58) Archana Chetry
- 59) Shivani Sonar
- 60) Parbin Ahmed

27

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63. Deepika Bhagal.

64. Hukheli Achumi.

65. Sangeeta Chelley.

66. Richa Bhowal.

22.04.2021

Minutes of the Grievance Redressal cell meeting held on 22th April 2021 at Teacher's common Room.

Grievance Redressal committee meeting was held on 22th April 21 at the Teacher's common Room at 1.30 Pm. to discuss various issues.

The following Members were present in the meeting -

convenor - Dr. Manik Konch

Teacher Members - Mrs. Usmi Sarmah

Dr. Pintu Roy

22/4/21

Usharma
22/4/21

22.04.21

Student members - Hukheli Achumi Hukheli Achumi 22.04.21

Jabakshi Dutta Jabakshi Dutta 22.04.21

Regarding matters relating to complaint issues, there is no single case of Grievance was observed by the committee members. The Redressal is NIL

Hence, meeting concluded with vote of thanks given by Dr. Pintu Roy.

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EXCLUSIVE LONG BOOK

Name *Sexual Harassment Cell*

Digboi Mahila Mahavidyalaya

Sexual Harassment Cell

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favours, and other verbal or physical conduct of a sexual nature when either. The conduct is made as a term or condition of an individual's employment, education, living environment or participation in a college community.

According to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, any of the following circumstances, if it occurs or is present in relation to or connected with any act or behaviour of Sexual Harassment may amount to sexual Harassment:

- Implied or explicit promise of preferential treatment in her employment.
- Implied or explicit threat of detrimental treatment in her employment.
- Interferes with her work or creating an intimidating or offensive or hostile work environment for her.
- Humiliating treatment likely to affect her health or safety.
- Sexual Harassment includes unwelcome sexually determined behaviour such as:
 - Physical Contact
 - Demand or request for sexual favours
 - sexually coloured remarks
 - Any other unwelcome physical, verbal or nonverbal conduct of a sexual nature

Formation of Sexual Harassment cell :

An Internal Complaint Committee under the Sexual Harassment of women at work place (Prevention, prohibition, and Redressal) Act has been formed on 1st February, 2018.

The following persons are nominated as the co-ordinator and members of the Committee.

Dr. Sangita Chetia - co-ordinator

Dr. Niva Borah - Member

Mrs Urmil Sharma - Member

Mrs Ranjita Saikia - Member

Dr. Jhuma Borithaker - Member

Mrs. Sudeshna Saikia - Member of Local

N.G.O. name

As the Reg. No - TNS/24

1B/12 Under S.R. Act:

XXI of 1860

5.4.18.

Minutes of the discussion of Sexual Harassment cell in Digboi Mahila Mahavidyalaya held on 5th April 2018.

A meeting of the Internal Complaint Committee is held at the dept. of Home Science at 1.30 pm on 5th April 2018. The co-ordinator Dr. Sanjita Chetia explained the need to organize awareness programmes among the girl students.

Name of co-ordinator and members present in the meeting :

Sudeshna Saikia

Utkmi Sharmma.

Vina Borah.

Sanjita Chetia

Jhuma Boraham

Ranjita Saikia

Proceeding of the discussion of Sexual Harassment Cell of Digboi Mahila Mahavidyalaya was held on 5th April 2018. Dr. Sanjita Chetia co-ordinator of the cell presided over the meeting. In the meeting we discussed about the aspects of Sexual Harassment and we decided to conduct the programme on Sexual Harassment at work place in the month of June.

Minutes of the discussion of Sexual Harassment cell in Digboi Mahila Mahavidyalaya held on 5th April, 2021

A meeting was held in Teacher's common Room at 1.30 PM on 5th April 2021. The convenor Ms. Kiran Teronpi explained the need to organize awareness programmes among the students.

name of convenor and members present in the meeting

convenor - Ms. Kiran Teronpi 5/4/2021
Teacher Members - Dr. Thuma Barhaku 5/4/21
Dr. Smita Rani Saikia 5.4.21
Students Member - Monika Gehain Monika Gehain 5/4/21
Bebika Chetia Bebika Chetia 5/4/21

Proceeding of the discussion of Sexual Harassment cell of Digboi Mahila Mahavidyalaya was held on 5th April, 2021. Ms. Kiran Teronpi convenor of the cell presided over the meeting. In the meeting we decided to conduct the programme on Sexual Harassment at work place. Meeting concluded with vote of thanks given by Dr. Smita Rani Saikia.